

Grow Your Faith by Discovering your Spiritual Gifts

"Each of you should use whatever fit you have received to serve others, as faithful stewards of God's grace in its various forms." 1 Peter 4:10

INSTRUCTIONS

Read the Spiritual Gifts Test below one statement at a time. After reading a statement, determine your answer based on the 0-2 scoring criteria below and enter it on the space provided at the beginning of each statement.

Scoring Criteria: Select your score based on how the statement best describes you:

0 = I am usually NOT this way.

1 = I am this way some of the time.

2 = I am this way most or all of the time.

THE ASSESSMENT

1. ___ I like getting people organized and keeping things moving smoothly.
2. ___ I enjoy sharing my counsel or being an encourager to others.
3. ___ It is important to me that money I give to the church be used as effectively as possible.
4. ___ I am motivated more by meeting a need than by performing a task.
5. ___ I find it natural and easy to trust God to answer my prayers.
6. ___ Those who are distressed or elated seem drawn to me.
7. ___ I have confidence in God's continuing provision and help, even in difficult times.
8. ___ I enjoy routine work for church that others find tedious.
9. ___ I have a burden to disciple others so they can help one another.
10. ___ I get excited about working on projects.
11. ___ I finish projects and make decisions with great speed.
12. ___ I feel that witnessing is the most important task given to Christians.
13. ___ I give practical, step-by-step advice to those in need.
14. ___ I watch my finances closely so that I can give freely to God's work.
15. ___ I trust God in circumstances where success cannot be guaranteed by human effort alone.
16. ___ Often groups in which I am involved look to me for leadership.
17. ___ I enjoy doing kind deeds for people who cannot or will not return them.
18. ___ I feel the need to protect those whom I disciple.



19. ___ I have the ability to make difficult Scripture verses understandable.
20. ___ I enjoy setting goals and then making plans to meet those goals.
21. ___ I urgently feel that a decision for Christ must be made when I witness to someone.
22. ___ I am more interested in studying Bible passages for practical applications than for deep theological truth.
23. ___ It is fun for me to give freely because I love God.
24. ___ I rapidly meet other people's need for help.
25. ___ I have the ability to make decisions rapidly and stand by them.
26. ___ I like encouraging those in hospitals and homes for the aged by visiting them.
27. ___ I like being asked to do jobs at church.
28. ___ I deny myself in order to help weak or new Christians.
29. ___ When there is no clear leader, people often turn to me for guidance.
30. ___ I am drawn to unbelievers because I want to win them to Christ.
31. ___ Teaching that can't be applied bothers me.
32. ___ I am willing to do without in order to give money for God's kingdom.
33. ___ I want to comfort Christians who are sick or in distress.
34. ___ I like projects that require a hands-on approach.
35. ___ I care more about relationships than tasks.
36. ___ I like to see measurable results and finished projects.
37. ___ I thrive on organizing people, ideas, and resources to improve the efficiency of a ministry.
38. ___ I have an overwhelming desire to share my faith with unbelievers.
39. ___ I like assisting others in resolving difficult problems in their lives.
40. ___ I notice when others have a material or financial need.
41. ___ I am convinced of God's daily presence and action in my life.
42. ___ I like doing special things for people who are sick or having difficulties.
43. ___ I live with confidence because I know that God works daily in my life.
44. ___ It drives me crazy when I see poor organization.
45. ___ I find contentment studying God's Word & communicating my understanding to others.
46. ___ I enjoy meeting non-Christians, even total strangers.
47. ___ I enjoy assisting others who are experiencing problems by giving them practical advice.
48. ___ Others have told me that I have assisted them in learning biblical truth in a meaningful way.
49. ___ I like helping others just because they need me, not because I expect something in return.
50. ___ I am regularly challenging others to trust God.
51. ___ I have the ability to help groups of all sizes make decisions.
52. ___ I am greatly concerned about comforting others.
53. ___ I desire to care for the spiritual well-being of a group of Christians over an extended time.



- 54.____ I prefer to compile my own teaching material rather than present another’s material.
 55.____ I trust God to meet all my needs so that I can give sacrificially of my income.
 56.____ I enjoy spending a lot of time studying the Bible so I can share its truths with others.
 57.____ I like being given the job of discipling a group of believers.
 58.____ I am able to instruct others in the exact meaning of words and passages in Scripture.
 59.____ I tend to be a Type A perfectionist.
 60.____ I want to spend time with unbelievers so I can share my faith.

DISCOVER YOUR RESULTS

Transfer your answers. Take a moment and plug in your answer to the corresponding box to each question. Once you have entered them into the boxes total each column at the bottom of the table.

A	B	C	D	E	F	G	H	I	J
Q#11	Q#12	Q#2	Q#3	Q#4	Q#5	Q#6	Q#9	Q#19	Q#1
Q#16	Q#21	Q#13	Q#14	Q#8	Q#7	Q#17	Q#18	Q#45	Q#10
Q#20	Q#30	Q#22	Q#23	Q#24	Q#15	Q#26	Q#28	Q#48	Q#29
Q#25	Q#38	Q#31	Q#32	Q#27	Q#41	Q#33	Q#35	Q#54	Q#36
Q#37	Q#46	Q#39	Q#40	Q#34	Q#43	Q#42	Q#53	Q#56	Q#44
Q#51	Q#60	Q#47	Q#55	Q#49	Q#50	Q#52	Q#57	Q#58	Q#59

Identify what the numbers represent. Take each total and place in the corresponding list of Spiritual Gifts below and identify your top 3 areas of giftedness.

Column	Spiritual Gift	Your Score	Column	Spiritual Gift	Your Score
A	Leadership		F	Faith	
B	Evangelism		G	Mercy	
C	Exhortation		H	Shepherd	
D	Giving		I	Teaching	
E	Helps		J	Administration	



TOP 3

FIND WAYS TO USE YOUR GIFT

The gift of Leadership. Those with this gift have the ability to set goals, be visionary and motivate others toward accomplishing set goals. They have the ability to communicate effectively to groups of people. Serving roles include leading a serving team or a small group.

The gift of Evangelism. Those with this gift have a strong desire to share the gospel with those far from God in every situation and by all possible means. Serving roles include teaching Starting Point, helping with outreach events and getting involved with missions.

The gift of Exhortation. Those with this gift have the ability to encourage others in the body of Christ by assessing people's spiritual needs, explaining God's truth and challenging them to a course of action. Serving roles include leading a small group or taking others through Foundations.

The gift of Giving. Those with this gift have the ability to joyfully give material goods, financial resources, skills and abilities to accomplish the Lord's work and meet the needs of others. Serving roles include vision campaigns, investing in the lives of those in your small group and seeking out needs that you could meet or blessings you could give throughout the church. Consider speaking with your campus pastor for opportunities to discuss opportunities that may be less public.

The gift of Helps. Those with this gift have the ability to perform any task that is needed with joy for the benefit of others, without needed recognition. Serving roles include the production team, kids ministry team, guest services team, facilities team and more.



The gift of Faith. Those with this gift have an extraordinary confidence in God that is unshakeable even in seemingly impossible situations, pain, ridicule, apparent failure, the unknown or enormous odds. Serving roles include involvement in missions, prayer teams, vision campaigns and new campus launch teams.

The gift of Mercy. Those with this gift have immediate compassion for those who are suffering physically, spiritually or emotionally. They are able to reassure, strengthen and affirm those who are discouraged. Serving roles include guest services team and investment in a small group.

The gift of Shepherding. Those with this gift have the unique ability to take responsibility for the long term spiritual growth of a group of believers. Serving roles include leading a small group and taking others through Foundations.

The gift of Teaching. Those with this gift have the ability to explain God's truth so that others can understand and apply it in their lives. Serving roles include kids's ministry, student ministry, leading Starting Point and talking others through Foundations.

The gift of Administration. Those with this gift have the ability to organize people, things, information, finances, etc. Often the mark of an administrator is the ability to accomplish things in a fitting and orderly way. Serving roles for this gift apply to every serving team.

HOW DO I GO ABOUT FINDING A PLACE TO SERVE?

Prayerfully evaluate and write down what you know about each of the areas below. They can help you understand how God has wired you and move you in the right direction of service.

Spiritual Gifts. Thinking back to your top 3, write down how you have had them verified? Which gift seems to be used most often? Have others pointed them out to you?



Heart. What motivates you or really gets your passions flowing? What do you love doing? Write it down.

Abilities. List your current abilities. Are you creative? Are you organized? Can you balance a check book? Name everything you can think of.

Personality. What kind of personality do you have? Are you introverted or extroverted? Do you like routine or variety? Are you self controlled or expressive? Are you cooperative or competitive?

Experience. What have you lived through? What trials or obstacles have you overcome? (Don't forget your work and educational experience too)

GET CONNECTED TO A SERVING TEAM.

Take a moment to connect with us and let us know what you are interested in so that we can help you get connected to a Serving Team. You can connect with us [here](#).

